

AMITY GLOBAL INSTITUTE

MODULE SYLLABUS

Course	Postgraduate Certificate in Business Administration
Module Title	Leadership and ethical decision making
Module Syllabus No. (if any)	BAM600
Content	This module prepares students for strategic leadership and transformational roles in organisations. Understanding what comprises ethical decision making is crucial to today's leaders as both corporate and individual responsibility takes centre-stage in the public eye. To take effective and ethical decisions, corporate leaders must understand the systems in which they lead and how they delimit the possibilities for decision-making. The purpose of the corporation as an entity which exists to provide value to its stakeholders is the starting point for ethical considerations. This module explores who these stakeholders may be and what role the corporation plays with these various groups and in society in general in a variety of national and cultural contexts. Ethical decisions are made in the context of the personal values individuals bring to their leadership styles. This module builds on the leadership skills already developed in the core module and helps students recognise how their personal moral approaches effect and determine leadership approaches when confronted with ethical dilemmas. A key component to this module is the exploration of case studies and examples of real-world ethical dilemmas.
No. of Teaching Hours	30
Teaching Methods	Lectures, tutorials, case-studies analysis, research journals and group discussion.
Assessment Methods and Weightages	One two-hour unseen written examination (70%) One 2,000 words assignment (30%).
Skills for Maximising Learning Outcomes	Reading and Research
Dates of Examinations, Major Assessments and Assignments	Please refer to www.london.ac.uk exam tables June, August/September, December and February/March
Recommended Text	Johnson, Craig E (2013). Meeting the Ethical Challenges of Leadership 5th edition. Sage. Ferrell, O. C., John Fraedrich (2014) Business Ethics: Ethical Decision Making & Cases 10th edition. Cengage.
Additional Reference Texts (if any)	
Additional Remarks (if any)	-

No.	Learning Outcomes/Aims
1	Describe some the competing pressures of the corporate structure to decision-making for today's leaders Identify and evaluate the main approaches to philosophical ethics
2	Articulate and discuss examples of contemporary cross-cultural issues involved in ethical decision-making Identify the ethical elements of complex business and management situations and analyze these from a variety of approaches
3	Construct a reasoned ethical argument for responding to a dilemma, including providing responses to appropriate criticisms Conduct a reasoned debate with people from different cultures and perspectives on complex ethical issues. Apply knowledge and understanding of ethical decision-making to complex business situations.
4	Transform business organizations through strategic leadership

Note: All Information provided to Amity will be kept strictly confidential except for those required under statutory requirements and by government authorities and relevant university partners and accreditation bodies as part of the regulatory or course requirements.

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	Make sound judgements in the context of ethical dilemmas confronting business
5	Critical self-reflect on leadership style in own practice, with justification of his/her reflective process through examples of ethical dilemmas or decision-making
6	Problem-solving skills arising from and with reference to a grappling with ethical decisions
7	Skills to work in effective groups work towards defined outcomes, making appropriate use of the capacities of the group members
8	Analytical skills to plan strategies and tactics for dealing with an ethical dilemma in business

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