

# AMITY GLOBAL INSTITUTE

## MODULE SYLLABUS

Course	Master of Business Administration (University of Northampton)
Module Title	Management and Organisational Behaviour
Module Syllabus No. (if any)	HRMM055
Content	Managing People in Organisations/ Managing structure and processes. Motivation Group and teams at work. Bureaucracy vs innovative design. Managing Organisational Practice. Perspectives on Decision Making Knowledge and Learning. Sustainability and Action learning and reflective practice. Ethics and Corporate Social Responsibility
No. of Teaching Hours	30
Teaching Methods	Lectures, tutorials, case-studies analysis, research journals and group discussion
Assessment Methods and Weightages	AS1- Case Study Report (2,500 words) – 50% AS2- Assignment (Report Format) (2,500 words)- 50%
Skills for Maximising Learning Outcomes	Reading and Research
Dates of Examinations, Major Assessments and Assignments	Please refer NILE at: <a href="https://nile.northampton.ac.uk">https://nile.northampton.ac.uk</a>
Recommended Text	Lourie J. Mullins, Gill Christy (2013) Management & Organisational Behaviour, 10E, Pearson
Additional Reference Texts (if any)	-
Additional Remarks (if any)	

No.	Learning Outcomes/Aims
1	Critically analyse the factors contributing to organisational dynamics, their relative merits and impact within different organisational contexts.
2	Evaluate and critically assess the different theoretical approaches to organisational behaviour and the impact that it has on both the individual and group dynamics.
3	Synthesize the various approaches to organisational form and their implications to the working environment and organisational practice.
4	Interpret and analyse a selection of models, concepts and techniques associated with <b>Organizational Behaviour</b>
5	Make evidence-based business judgments about the advantages and disadvantages of different ways of organizing work and the consequences of choices which are made.
6	Demonstrate problem solving capability in complex and varied Organizational scenarios.
7	Analyse, evaluate and reflect on complex issues and material.
8	Demonstrate the ability to communicate effectively, in oral or in written form, demonstrating a master's level of academic rigor and the practical and analytic competencies of an organizational leader.

Note: All Information provided to Amity will be kept strictly confidential except for those required under statutory requirements and by government authorities and relevant university partners and accreditation bodies as part of the regulatory or course requirements.