

AMITY GLOBAL INSTITUTE

MODULE SYLLABUS

Course	Post Graduate Diploma in Management
Module Title	Organisational Behaviour
Module Syllabus No. (if any)	NIL
Year Offered	2018
Start-Date	February 2018 / September 2018
End-Date	January 2019 / August 2019
Syllabus / Content / Learning Outcomes	<p>On successful completion of the module, participants will be able to:</p> <p>Knowledge and understanding</p> <ol style="list-style-type: none"> a) Critically analyze the factors contributing to organisational dynamics, their relative merits and impact within different organisational contexts. b) Evaluate and critically assess the different theoretical approaches to organisational behavior and the impact that it has on both the individual and group dynamics. c) Synthesize the various approaches to organisational form and their implications to the working environment and organisational practice. <p>Subject specific skills:</p> <ol style="list-style-type: none"> d) Interpret and analyze a selection of models, concepts and techniques associated with Organizational Behavior. e) Make evidence-based business judgments about the advantages and disadvantages of different ways of organizing work and the consequences of choices which are made. <p>Key Skills</p> <ol style="list-style-type: none"> f) Demonstrate problem solving capability in complex and varied Organisational scenarios. g) Analyse, evaluate and reflect on complex issues and material. h) Demonstrate the ability to communicate effectively, in oral or in written form, demonstrating a master's level of academic rigor and the practical and analytic competencies of an organizational leader.
No. of Teaching Hours	Contact Hours – Lectures, Seminars & online activity (13 x 3) = 39 Independent Preparation, pre-reading and analysis (13 x 7) = 91 Workshop activity (2 x 7) = 14 Workshop Preparation = 6 Assignment Work = 50 TOTAL = 200
Teaching Methods	Lectures, tutorials, case-studies analysis, research journals and group discussion.
Assessment Methods and Weightages	Assignment 1 (Report Format) (2,500 words)- 50% Assignment 2 (Report Format) (2,500 words)- 50%
Skills for Maximising Learning Outcomes	Reading and research
Dates of Examinations, Major Assessments and Assignments	TBA
Recommended Text	Lourie J. Mullins, Gill Christy (2013) Management & Organisational Behaviour, 10E, Pearson
Additional Reference Texts (if any)	NIL.
Additional Remarks (if any)	NIL

Note: All Information provided to Amity will be kept strictly confidential except for those required under statutory requirements and by government authorities and relevant university partners and accreditation bodies as part of the regulatory or course requirements.

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Lesson No.	Learning Outcome
1	Introduction to organisation behaviour
2	Managing People in Organisations
3	Managing structure and processes
4	Motivation Group and teams at work
5	Leadership and Management
6	Bureaucracy vs innovative design
7	Managing Organisational Practice
8	Perspectives on Decision Making Knowledge and Learning
9	Sustainability and Action learning and reflective practice
10	Ethics and Corporate Social Responsibility

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